

November 6, 2025

Recruitment of Ambitious Special Assistant Professors in Hokkaido University

Office for Developing Future Research Leaders (L-Station)
Institute for Integrated Innovations
Hokkaido University

Hokkaido University is recruiting Ambitious Special Assistant Professors for the purpose of early development and support for various career paths of doctoral human resources.

We are looking for doctoral personnel who will take on the challenge of producing excellent research results and are interested in utilizing the research results in society. In particular, we are looking for young individuals who are willing to expand the scope of research beyond the boundaries of their fields and have the potential to adapt to various career paths whether in academia or industry.

1. Name of recruiting institution

Hokkaido University

2. Job title and number of positions

About 10 positions for Specially Appointed Professors (Ambitious Special Assistant Professors)

3. Affiliation and work place

(Immediately after hiring) Institute for Integrated Innovations and the department you have consented to work in*

*Your office will be located in the research laboratory you have consented to work in.
(Scope of change) No change expected.

4. Research field

All research fields

5. Job description

(Immediately after hiring)

(1) Education and research

(2) Planning and management of Doctoral Fellowships

(3) Planning and management of graduate school education programs implemented by the Institute for the Advancement of Graduate School Education

(4) Participation and management, etc., of programs provided by the Institute for Integrated Innovations

(Scope of change) No change expected.

6. Qualifications

(1) Doctoral degree from Hokkaido University conferred within the last 3 years as of April 1, 2026 (including those who are expected to acquire one this fiscal year. However, those who were expected to obtain a doctoral degree at the time of application but fail to obtain a doctoral degree by April 1, 2026 will not be hired.)

(2) Have excellent research achievements in a specialized field

(3) Have a plan that will make your term of research activity an important part of your future career plan

(4) Being active in expanding the scope of research beyond the boundaries of your field, or utilizing research results in society

(5) Have the educational ability to teach at our university

7. Employment conditions

(1) Term: April 1, 2026 to March 31, 2028 (renewal of appointment is not possible).

(2) Salary: Annual Salary System (The salary will be determined in accordance with the regulations of Hokkaido University)

Commutation allowance (if the conditions are met)

(3) Working Form

1. Discretionary labor system for professional work based on mutual agreement (*), or fixed working hours system

*The working hours for one day are deemed to be 7 hours and 45 minutes.

2. Holidays: Saturdays, Sundays, National Holidays, Dec. 29-Jan. 3, and days designated by the university

3. Leave of absence: Annual leave with pay, special leave with pay

(4) Health insurance, etc.

- Mutual Association of the Ministry of Education, Culture, Sports, Science and Technology, Japan

- Employee pension insurance

- Workers' accident compensation insurance

- Employment insurance

(5) Others

- The Probation Period regulated under National University Corporation Hokkaido University Employee Salary Regulations is one month from the date of hiring.
- Research activities will be conducted in the laboratory of the department to which you have consented to work in this application.
- Before applying for this position, you must obtain the consent of the representative faculty member of the laboratory of our university where you wish to carry out research activities.

8. Measures to prevent secondhand smoke exposure

Smoking in designated areas only

9. Documents to be submitted

(1) Curriculum vitae with recent photo (Form #1)

Name, Date of birth, Nationality, Address, Phone number, E-mail address, -Education, Degree, Licenses/Qualifications, Awards (Scholarships and Doctoral Fellowship), Employment history (Postdoctoral Fellow, JSPS Research Fellow for Young Scientists, Part-time Lecturer, TA, RA etc.): Applicants employed by Hokkaido University at any time from April 1, 2013 (any position, including Part-time Lecturer, TA, TF, RA, Short-term Support Assistant etc.) should provide full details of employment history.

Grants received, and the Name, Department/Laboratory name, and E-mail address of the representative faculty member of our university laboratory that you have been accepted to apply for.

(2) List of publications (Form #2)

A. Refereed papers, B. Non-refereed papers and reviews, C. Books and texts, D. Other publications, including commentaries and reports, which should be listed separately

(3) Brief summary of previous research projects (approx. 500 words) (Form #3)

(4) Brief summary of your perspective concerning research (approx. 500 words)

(Form #4)

Explain why your term of research activity will be an important part of your future career planning. You can also describe a research technology acquisition plan for use in the company you will work for in the future, or a study plan for utilizing the research results in society in order to start a business in the future. Please specify the magnitude of the academic/social contribution of the research results, changes from your previous research, and any plans to utilize the research in society.

(5) Activities for next-generation researchers (Form #5)

If you have experienced expanding your possibilities or having a clearer vision by participating in activities other than your speciality (cross-disciplinary researcher exchange activities, transferable skill improvement seminars, social contribution activities outside of academia, etc.) during your doctoral course or after obtaining your doctoral degree, please list them all (do not list activities that are typically for researchers in your specialized field). If you are supported by a Doctoral Fellowship at our university, all of that activity can be included. Please emphasize what was provided by the Doctoral Fellowship. For each activity, please circle "Participant", "Speaker", or "Organizer."

Please send the application documents by attaching a PDF file that combines all forms.
Information and downloading of the application forms
<https://l-station.cris.hokudai.ac.jp/en/recruitment-asap/>

10. Deadline for application

December 5, 2025 (17:00 JST).

Submission of application documents is accepted only via email.

11. Application submission

Submission destination: The administration office of the department in which the representative faculty member has consented to your affiliation in this application. (Please contact the administration office of the department directly for the appropriate e-mail address.)

Submission procedures: Please send the application documents by attaching a PDF file that combines all forms to an email with the title "Ambitious Special AP Application."

*The personal information included in the application documents will not be used for any purpose other than the selection process.

12. Additional submission

Please note that you may be asked via the e-mail address provided in your curriculum vitae to submit a video in the form of an answer to our questions if necessary.

13. Selection Results

Notification of results will be sent to the e-mail address provided in your curriculum vitae by Wednesday, February 4, 2026.

The results will also be shared with the department you have consented to work in. In

the event of a withdrawal after the notification, additional candidates may be selected from among those with higher evaluation rankings.

14. Inquiries

Office for Developing Future Research Leaders (L-Station)

Institute for Integrated Innovations, Hokkaido University

E-mail: ambitious@cris.hokudai.ac.jp

15. Notes

- There are some programs in which the participation of the Ambitious Special Assistant Professor is mandatory.

(Please refer to the overview and related information about the system on the L-Station website. (https://l-station.cris.hokudai.ac.jp/en/overview_asap/))

- At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender equality. Therefore, we explicitly invite women qualified in research fields to apply. We are also actively supporting a satisfying work-life balance and are thus striving to create ideal environments for people to reach their full potentials.